

# STUDENT DRESS CODE POLICY Camp Hill Primary School



#### Help for non-English speakers

If you need help to understand the information in this policy, please contact the school office on 54 433 367.

School Councils must develop and review student dress code in accordance with the Department's Student Dress Code policy guidance on the Department's Policy and Advisory Library, available at the following link: <u>https://www2.education.vic.gov.au/pal/student-dress-code/policy</u>

This will include ensuring our student dress code meets human rights and anti-discrimination requirements, includes exemption processes and addresses health and safety considerations. School Councils will also need to ensure they have properly consulted with the school community in developing/reviewing this student dress code. Guidance on consultation processes is available on the Policy and Advisory Library here: <u>https://www2.education.vic.gov.au/pal/student-dress-code/guidance/developing-and-reviewing-dress-codes</u>

## PURPOSE

The purpose of the Student Dress Code is to outline Camp Hill Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Camp Hill Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Camp Hill Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

## SCOPE

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

## UNIFORM AND APPEARANCE

The full list of Camp Hill Primary School's compulsory school uniform items are available at Appendix A to this policy.

#### **General appearance**

While at school, travelling to or from school or participating in school activities, Camp Hill Primary School students must comply with the following:

- Uniforms must be clean and in good repair
- Uniforms must be clearly marked with the owner's name
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

#### **Jewellery and cosmetics**

Students are not permitted to wear decorative jewellery to school. Stud earrings and sleepers worn in the ears, and watches, are the only acceptable jewellery.

Cosmetics may not be worn at school.

#### Hair and Sun safety

Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

## PURCHASE OF UNIFORMS

Uniform items (school hat, beanie and bag) can be purchased from the front office at school, or parents may order it directly from the school's uniform supplier Noones in Queen St Bendigo.

Camp Hill Primary School also operates a second-hand uniform store for parents/carers and items can be purchased on request through the front office.

#### Support for families experiencing difficulty

Please contact the Principal, Assistant Principal, Student wellbeing or front office to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <u>htps://www.ssr.net.au/</u>

Camp Hill Primary School also has uniforms available to families to borrow on request.

## **IMPLEMENTATION**

Camp Hill Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and information packs. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a phone call home may be required by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Camp Hill Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

# **EXEMPTIONS TO STUDENT DRESS CODE**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

## CONCERNS ABOUT THIS STUDENT DRESS CODE

Camp Hill Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on request from the school office.

## COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website <u>www.camphillps.vic.edu.au</u>
- Reminders in our school newsletter
- Discussed in student forums
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions

• Hard copy available from school administration upon request

# FURTHER INFORMATION AND RESOURCES

- Camp Hill Primary School Sunsmart policy
- Camp Hill Primary School Parent Complaint policy
- Camp Hill Primary School Student Wellbeing and Engagement policy
- Department of Education and Training Student Dress Code
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

# POLICY REVIEW AND APPROVAL

Policy last reviewed	2024
Consultation	Consultation with School Councils to decide annually whether or not amendments or a full review of the dress code is required
Approved by	School Council
Next scheduled review date	2026

# Appendix A

# **Camp Hill Primary School uniform list**

## All year round

The following items may be worn all year round, with either the summer or winter uniform:

## Jumper or Vest

Navy polar fleece with school logo Navy polar/vest fleece with school logo

## Polo shirts

Navy long and short sleeved with school logo.

## Skort/Pinafore

Plain navy skorts/pinafores without decoration or brand name and in winter can be worn with navy blue tights/stockings.

## Socks or tights/stockings

Navy blue or white socks Navy blue tights/stockings

## Footwear

Appropriate footwear is to be worn. Summer sandals with covered toes, black, navy or brown school shoes or pull on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

## Headwear

Navy blue, Navy or white head bands, hair ribbons, "scrunchies" or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

## Dresses

Summer blue and white checked dress

**Shorts** Plain navy blue shorts without decoration or brand name

## Pants

Plain, navy blue track pants without decoration or brand name

#### Skivvies

Plain Navy or white skivvy

#### Hats

Bucket or Broadbrim. Beanies in Winter. To be worn from mid-August to 30 April (specific dates to be communicated through newsletter, assemblies and the school website.